

FACULTY/STAFF GUIDE

WHAT YOU NEED TO KNOW NOW

If someone tells you they have experienced sexual violence and harassment, including sexual assault, sexual harassment, domestic violence, dating violence, and/or stalking – first offer support. Listen to them and provide resources listed on this card.

The person's health and safety is our primary concern. If the person's safety is an immediate concern, contact the Office of Safety and Security at (904) 819-6200 or call 911.

HOW TO USE THIS CARD

This side is yours. Tear the card along the perforated edge and give the other side to the person confiding in you.

The purpose of this card is to help guide you through a tough conversation and ensure you are taking the right steps to help them.

WHAT TO SAY AFTER YOU GIVE THE RESOURCE GUIDE

- 1 Thank you for trusting me.
Please know that I am required to refer you to our Title IX Coordinator. She will meet with you to help ensure your personal safety and emotional well-being, direct you to relevant resources, and explain what your options are if you want the College to take action.
- 2 There are many resources available to help you, both on campus and in the community. A list of resources, including medical services, reporting options, and counseling services are on your resource card.
- 3 Is there anything I can help you with right now?



STUDENT RESOURCE GUIDE

WHAT TO KNOW

You have the right to choose who to speak with, what resources you will use, what you will say, and when you will say it. It is your choice whether to name the other person or people.

There are many resources available to help you, both at the College and in the community (contact info on back).

Flagler College prohibits sexual violence and harassment, including sexual assault, sexual harassment, domestic violence, dating violence, and stalking.

NON-RETALIATION POLICY

It is a violation of the College policy for anyone to retaliate in any way against you because you reported an incident.



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YOUR OPTIONS

Consider the following actions:

- Call 911 or the Office of Safety and Security if you are in immediate danger
- Seek medical attention
- Report the situation to the Title IX Coordinator
- Talk to a counselor
- Lean on your support system of family and friends

You do not have to choose a course of action immediately, but consider preserving evidence* in case you choose to pursue charges.

*Possible evidence might be physical (i.e. clothing, bedding, letters, etc.) or digital (pictures, texts, emails, social media messages, etc.).

STUDENT RESOURCE GUIDE

ON CAMPUS RESOURCES

Title IX Coordinator

Dr. Jess Kobryn
(904) 826-8553
JKobryn@flagler.edu

Counseling Center

(904) 819-6305
65 Valencia Street

Safety and Security

(904) 819-6200
Ponce Hall Rotunda

Health Services

(904) 819-6211
Ponce Hall Breezeway



Access to Flagler College's full
Sexual Harassment Policy:
www.flagler.edu/title-ix

COMMUNITY RESOURCES

St. Augustine Police Department

(904) 825-1074

St. Johns County Sheriff's Office

(904) 824-8304

St. Augustine Beach Police

(904) 471-3600

UF Health Flagler Hospital

(904) 819-5155
400 Health Park Blvd

Betty Griffin Center

(904) 824-1555
www.bettygriffincenter.org

Betty Griffin 24-hour Help Line

(904) 824-1555

RAINN Sexual Violence CrisisHotline

1-800-656-HOPE (4673)

RAINN National Sexual Assault

Online Live Chat

<https://www.rainn.org/>

ACTIONS TO TAKE AFTER CONVERSATION

Report the information to the
Title IX Coordinator
Dr. Jess Kobryn
(904) 826-8553 | JKobryn@flagler.edu
www.flagler.edu/reporting

You must disclose the student's
name / relevant information, and
everything they shared.

If the student showed signs of
distress and your interaction left
you feeling uneasy and/or concerned
about the student, submit a CARE
referral (www.flagler.edu/care)

If there are any questions about how
to proceed after a conversation with
someone who has experienced
misconduct, immediately call and
consult the Title IX Coordinator.



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WHY DO I NEED TO REPORT?

- Keep our campus safe
- Help identify and address any trends of behavior
- Ensure the reporting student has access to all available resources
- Required by Flagler College policy

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