2017

6-MONTH POST
GRADUATE REPORT

PREPARED BY THE
CAREER DEVELOPMENT CENTER
METHODOLOGY

Flagler College Career Development Center developed a combined 6-month Post Graduate Report for the April 2017 and August 2017 graduated classes. The Director of the Career Development Center researched all 442 graduates initially surveyed at graduation to confirm post-graduation status.

History: Spring 2017 marked the first year of conducting the survey through Qualtrics versus The Outcomes Survey previously used from Spring 2014 through Fall 2016. Utilizing Qualtrics allowed The Career Development Center, Alumni Relations and Institutional Research to all have equal access to the instrument while providing a cost-effective tool, creating a zero budget burden. Jointly with Institutional Advancement, the Director of the Career Development Center transferred the survey to Qualtrics, uploaded the graduating students into the system, and successfully administered the tool. In conjunction with the Office of Alumni Relations, a Qualtrics survey was administered to collect post-graduate data. Via email, 442 graduates received the survey with a knowledge rate* of 96.38% (426 of the 442 graduates completed the survey). The information presented in this report and collected through the surveys will be used to identify areas of improvements, graduate employment growth and occupational trends.

The purpose of the survey is to collect employment and graduate/professional school information for the April and August 2017 graduates classes. The Career Development Center coordinated dates to upload student data information into Qualtrics and set dates to deliver the instrument.

Administration of Survey Timeline:

- Graduates received a link to the survey via email on April 6, 2017 from the Career Development Center.
- Alumni Relations participated in Graduate Clearance Week from April 17-21, 2017. Graduates completed the survey before they could be fully cleared to graduate.
- The Director of the Career Development Center worked with Department Chairs, Academic Advisers and the Director of Alumni Relations to identify remaining graduates that did not complete Graduation Clearance Week.
- Those graduates completing the survey on paper form were manually entered into the system by the Director of the Career Development Center.

* NACE’s First-Destinations Surveys Team coined the term “knowledge rate” to be used in lieu of “survey response rate” to reflect the approach of going beyond simply relying on a survey for obtaining outcomes information.
Graduates employed or pursuing further education:

- 83% Employed Full-Time
- 63% Unemployed & Seeking
- 15% Unemployed & Not Seeking
- 1.5% Employed Part-Time
- 7% Military Service
- < 1% Volunteer Service
- 10% Graduate/Professional School
- < 1% Seeking Additional Education
- 1.5% Unknown
- < 1% I'd Rather Not Answer
<table>
<thead>
<tr>
<th>Major</th>
<th>April/August 2017</th>
<th>April/August 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>n=15 93%</td>
<td>n=22 91%</td>
</tr>
<tr>
<td>Art Education (K-12)</td>
<td>n=1 100%</td>
<td>n=1 100%</td>
</tr>
<tr>
<td>Art History</td>
<td>n=5 60%</td>
<td>n=4 100%</td>
</tr>
<tr>
<td>Business Administration</td>
<td>n=91 80%</td>
<td>n=85 88%</td>
</tr>
<tr>
<td>Coastal Environmental Science</td>
<td>n=8 75%</td>
<td>n=8 63%</td>
</tr>
<tr>
<td>Communication</td>
<td>n=2 0%</td>
<td>n=8 88%</td>
</tr>
<tr>
<td>Criminology</td>
<td>n=27 81%</td>
<td>n=16 94%</td>
</tr>
<tr>
<td>Economics</td>
<td>n=16 94%</td>
<td>n=12 92%</td>
</tr>
<tr>
<td>Education Non-Specific</td>
<td>n=1 100%</td>
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<tr>
<td>Elementary Education</td>
<td>n=9 89%</td>
<td>n=8 88%</td>
</tr>
<tr>
<td>Elementary Education, EDD'</td>
<td>n=8 50%</td>
<td>n=6 100%</td>
</tr>
<tr>
<td>Elementary Education, ESE'</td>
<td>n=6 86%</td>
<td>n=3 100%</td>
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<tr>
<td>English</td>
<td>n=17 88%</td>
<td>n=10 90%</td>
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<tr>
<td>Finance</td>
<td>n=12 92%</td>
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<tr>
<td>Fine Arts</td>
<td>n=13 100%</td>
<td>n=14 93%</td>
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<tr>
<td>Graphic Design</td>
<td>n=29 93%</td>
<td>n=31 94%</td>
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<tr>
<td>History</td>
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<td>International Studies</td>
<td>n=7 86%</td>
<td>n=12 75%</td>
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<tr>
<td>Journalism and Media Production</td>
<td>n=16 81%</td>
<td>n=18 89%</td>
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<td>Liberal Arts</td>
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<td>n=16 75%</td>
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<tr>
<td>Media Studies</td>
<td>n=11 91%</td>
<td>n=8 88%</td>
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<tr>
<td>Philosophy/Religion</td>
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<td>n=6 60%</td>
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<tr>
<td>Political Science</td>
<td>n=10 90%</td>
<td>n=15 73%</td>
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<tr>
<td>Psychology</td>
<td>n=61 85%</td>
<td>n=49 90%</td>
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<tr>
<td>Public History</td>
<td>n=4 100%</td>
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<tr>
<td>Secondary Education, English</td>
<td>n=2 50%</td>
<td>-</td>
</tr>
<tr>
<td>Secondary Education, Social Science</td>
<td>n=2 50%</td>
<td>n=1 100%</td>
</tr>
<tr>
<td>Sociology</td>
<td>n=7 71%</td>
<td>n=9 78%</td>
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<tr>
<td>Spanish</td>
<td>n=4 75%</td>
<td>n=3 100%</td>
</tr>
<tr>
<td>Sport Management</td>
<td>n=26 92%</td>
<td>n=21 86%</td>
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<tr>
<td>Strategic Communication</td>
<td>n=36 89%</td>
<td>n=43 91%</td>
</tr>
<tr>
<td>Theatre Arts</td>
<td>n=8 86%</td>
<td>n=12 100%</td>
</tr>
</tbody>
</table>

*Education of the Deaf and Hard of Hearing
NATIONAL STATS

States
- Alabama
- Colorado
- Connecticut
- Florida
- Georgia
- Hawaii
- Illinois
- Indiana
- Iowa
- Maryland
- Massachusetts
- Missouri
- New Jersey
- New York
- North Carolina
- Ohio
- Pennsylvania
- South Carolina
- Tennessee
- Vermont
- Virginia
- Washington
- Washington, DC
- Wisconsin

Florida Cities
- Alachua
- Boca Raton
- Bradenton
- Cape Canaveral
- Clearwater
- Crescent Beach
- Engelwood
- Fort Lauderdale
- Gainesville
- Green Cove Springs
- Jacksonville
- Jacksonville Beach
- Lakeland
- Miami
- Monteverde
- New Port Richey
- New Smyrna
- Palm Beach Gardens
- Palm Coast
- Ponte Vedra
- Ponte Vedra Beach
- Ocala
- Orange Park
- Orlando
- Rosemary Beach
- Sanford
- Saint Augustine
- Saint Petersburg
- Sarasota
- Tallahassee
- Tampa
- West Palm Beach
- Winter Park
GLOBAL STATS

Countries

Australia          Germany
Bermuda            Guatemala
China              Ireland
Colombia           Korea
Czech Republic     Spain
England            Zambia
EMployers

3N2
4TR Sports
Adamec Harley Davidson
Agentur Brigitte Suss
AllEarth Renewables, Inc.
Airborne & Special Operations Museum
Ameris Bank
Amiro Art & Design
Ancient City Real Estate
Anna Maria Vacations
Arya Esha
Ashley Homestore
Armstrong Advertising
Army
Atmosphere Interiors
authenticWEB
AXA Advisors
Bank of America/Merrill Lynch
Berkshire Hathaway Homeservices
Bermuda Blue Printing
Big Brothers Big Sisters of St. Johns
Blue Lion Promotions, Inc.
Breakthrough Fuel
Brixton Surf Team
Brooks Rehab
Burkhardt Sales and Services
Burlington Police Department
Cady Studios
Camp Highlander
Cause Inspired Media
Campus to City Wesley Foundation
CarMax
Carr, Riggs, Ingram Accounting Firm
Circle K Florida
Clay County School District
Club Med
CoalesCo, Inc.

Colgate-Palmolive
College Concepts
Colony Bank Corp.
Columbia County Health System
Comprehensive Financial Services
Council on Aging
Davis Ad Agency
DC Line, Inc.
DelMar Veterinary
Denver Executives
Deutsche Bank
Double Trouble Theatre Company
Econ-O-Check Corporation
DMA-DuCharme, McMillen & Associates, Inc.
Fanatics, Inc.
Focus Corporation
FoodCorps Hawaii
Freedom Boat Tours
GCL Marlins
Grainger
Green Bay Packers
Gyeongsangnam-do Office of Education
Harte Hanks
Haven: Advanced Illness Care
Heller’s Gas
Hitchcock’s Markets
Horizon Innovations
IECS
InforMed CME
Inside Sales Solutions
Insight Global
Jackson Law Group
Jacksonville Sharks
Jacksonville Zoo
Jest Murder Mystery Company
JMS Holdings
Joshua Noel Cinema
JR Plastics Corporation
Just Sea for Yourself
Kai-Kai Sandal
Kearney & Company
Keller Williams Realty, Inc.
KIPP Jacksonville Elementary School
Leonard's Studio
Lifetime Fitness
Lincoln & Kennedy
Lit & More
MacDuff Underwriters, Inc.
Magnet Force
MarineMax
Marshall Institute
MediaCom
Mental Health Resource Center, Inc.
Mix 104.1 WBMX
Monteverde Academy
NAVAIR
Navy
NAPA Auto Parts
NBC Universal
NCR Country Club
NFL Films
Nicalex Productions
Northwestern Mutual
North Florida Financial
Of Dvst & Grace
Ohana Institute
Orange County Regional History Center
Orlando City Soccer
Peace Corps
Pendas Law Firm
Penguin Random House
Piper Fire Protection
Philadelphia Chamber Music Society
Plum Gallery
Polk County Public Schools
Port Canaveral
Project Brilliance
Project HOPE Foundation, Inc.
Providence School of Jacksonville
Publix
RAS Legal Services, LLC
RISC Networks
Rooks Advertising
Rulon International
Sam's Club
San Sebastian Winery
Savannah Sweets
Sea Rocket Adventures
Serenity Blue Studios
Seutsche Bank Asset Management
Signature Consultants
Skinny Lizard T-Shirt Printers
Smallwood Reynolds Stewart Stewart
SMT
Soap Stories
South Inc. Nashville
Spence Industrial Supply Company
Spicer Jeffries
State Attorney's Office, Fla. 9th Judicial
State Farm
Stedfast Inc.
Street Tuxedo Green Hills
St. Augustine Amphitheatre
St. Augustine Social
St. Augustine Distillery
St. Johns County Public Library System
St. Johns County School District
Structure Tone
Surf Station
Swell Studio
<table>
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<tr>
<th>EMPLOYERS</th>
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<tbody>
<tr>
<td>Swisher International, Inc</td>
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<tr>
<td>Target</td>
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<tr>
<td>The Arc of St. Johns</td>
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<tr>
<td>The Background Warehouse</td>
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<td>The First Tee St. Johns County</td>
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<tr>
<td>The First Tee Tampa Bay</td>
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<td>The Geneva School</td>
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<td>The Julia Paige Family Center</td>
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<td>The Language House</td>
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<td>The Perfect Pour</td>
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<td>Toshiba Business Solutions</td>
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<td>TPC Sawgrass</td>
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<tr>
<td>Tutor Time</td>
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<td>UF Whitney Lab</td>
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<tr>
<td>UFC Gym</td>
</tr>
<tr>
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<tr>
<td>Universal</td>
</tr>
<tr>
<td>Universal Cheerleaders Association</td>
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<tr>
<td>Universal Creative</td>
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<td>UBS</td>
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<td>UPS</td>
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<tr>
<td>Vanguard</td>
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<tr>
<td>Villa Zorayda</td>
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<tr>
<td>Web.com</td>
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<tr>
<td>World Golf Village Gymnastics</td>
</tr>
<tr>
<td>World Golf Village Hall of Fame &amp; Museum</td>
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<tr>
<td>Wright Firm</td>
</tr>
<tr>
<td>YMCA of the Suncoast</td>
</tr>
<tr>
<td>Young Life St. Augustine</td>
</tr>
<tr>
<td>Zeidel &amp; Co.</td>
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<td>UBS</td>
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Coastal Carolina University
Columbia University
Cumberland School of Law
Drake University Law School
Elon University
Florida A&M University
Florida State University
Georgetown University
Humboldt University
Jacksonville University
James Madison University
Les Roches Global Hospitality Education
Lynn University
Marymount University
Nova Southeastern University
Queen's University, Belfast
Quinnipiac University School of Law
Savannah College of Art and Design
St. Thomas University
Stetson University
SUNY Cortland
Towsen University
University of Edinburgh
University of Florida
University of Miami
University of North Carolina at Wilmington
University of North Florida
University of South Florida