

FALL OPERATIONS PLAN

Document last revised June 2021

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The guidance issued in this document is based upon the information available at the time. Operations and strategies are subject to change.
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COVID Awareness:

- Everyone who is able to is encouraged to be vaccinated against COVID-19
- Masks recommended for unvaccinated individuals
- Individuals should monitor their symptoms on a daily basis and not come to campus if exhibiting COVID-like symptoms. Residential students should consult with Health Services.
- CDC guidelines for quarantining and isolation will be followed
- Masks, hand sanitizer and sanitizing wipes will continue to be available for use on campus.

Academics:

- Resume traditional occupancy in classrooms
- Resume face to face instruction for all courses - no online or hybrid courses
- Absence policies and makeup work policies determined by individual faculty members, as allowed in the College's attendance policy
 - » No specific COVID make-up/absence policy

Residence Life

- Residence hall capacities set at pre-pandemic levels
- Guest policy as outlined in the student handbook
 - » Flagler College students permitted to visit other students in the residence hall
 - » Each resident is permitted two guests at one time
 - » Non-Flagler College student guests must be registered and adhere to the policies outlined in the student handbook
- Move-in held over several days
 - » August 20 & 21 – new student move-in
 - » August 22 & 23 – returning student move-in



Better as One is a Flagler College initiative for how our campus will work together in continued COVID safety precautions.

For more information and the detailed plan, visit www.flagler.edu/safersaints.



Vaccinations:

- Flagler College faculty, staff and students are highly encouraged to be vaccinated for the COVID-19 virus. The vaccines have proven highly effective and are readily available to everyone over the age of 12, at no cost.
- Students residing internationally are encouraged to obtain a WHO approved vaccine. If a WHO approved vaccine cannot be obtained, students should wait until arrival in the United States to receive an FDA approved vaccine.
- Plans for the fall are predicated on everyone being vaccinated, who is able. It's up to everyone to do their part so Flagler College can return to a vibrant campus community.
- Students are asked to voluntarily upload their COVID-19 immunization record into the health portal, Pyramed. Students who do so are eligible for a free meal in either the Bistro, POD, or Dhall (\$11 value) and will be entered into a sweepstakes to win \$300 credit in the Flagler College Bookstore (1) or \$100 credit at Flagler's Legacy (2).
- Employees are asked to voluntarily upload their COVID-19 immunization record into Paycom. Employees who do so will receive a \$50 payment on their next paycheck.
- Benefits to being vaccinated include:
 - » Protecting oneself from serious illness or hospitalization
 - » Protecting the community by reducing the spread of the virus, thereby hindering its ability to mutate and exponentially spread
 - » Allows the campus to resume face to face classes and in-person activities
 - » Not having to quarantine for 10 days if exposed to a COVID positive individual
 - » Not having to quarantine for 10 days after international travel
 - » Not having to undergo surveillance testing, should the College adopt a surveillance testing program
- Assuming a move-in date of August 20, the following vaccination deadlines for the respective vaccines are suggested to ensure a student is fully-vaccinated by move-in:
 - » **July 9 – First dose of Moderna; August 6 – last dose**
 - » **July 16 – First dose of Pfizer; August 6 – last dose**
 - » **August 6 – First dose of J&J**



Campus Activities:

- Campus activities will return to pre-pandemic operations and capacities. These include areas and programming such as:
 - » Pool
 - » Beach Volleyball
 - » Intramurals
 - » Group Fitness Classes
 - » Fitness Center

Facilities & Event Capacities:

- Events and facilities will return to pre-pandemic capacities.

Surveillance and Diagnostic Testing:

- Students who are not vaccinated may be asked to participate in surveillance testing based on community spread, per CDC guidance.
- Individuals who enter the United States from a foreign country are expected to be tested on day 3-5 after their return.
- Students who experience symptoms are able to receive a diagnostic test through Health Services

International Travel:

- Individuals flying into the United States from a foreign country are required to provide a negative COVID test, taken no more than three days prior to travel, in order to board their flight.
- Unvaccinated individuals are encouraged not to travel. Should international travel occur, the individual must quarantine upon entry into the United States for seven full days and undergo virus testing on day 3-5.
- Vaccinated individuals need not quarantine upon entry into the United States but are encouraged to undergo virus testing on day 3-5.
- Flagler College study abroad trips are scheduled for the 21-22 academic year.
- Students residing internationally are encouraged to obtain a WHO approved vaccine. If a WHO approved vaccine cannot be obtained, students should wait until arrival in the United States to receive an FDA approved vaccine.

Dining Facilities:

- Dining facilities will resume pre-pandemic operations and capacities.

Quarantine/Isolation:

- Unvaccinated individuals who are exposed to a COVID positive individual are required to quarantine for ten days. Individuals who are tested on day five and receive a negative result are permitted to end their quarantine after seven days.
- Vaccinated individuals who are exposed to a COVID positive individual are not required to quarantine. However, the person is expected to monitor their symptoms for 14 days and report to a medical provider should symptoms develop.
- Individuals who test positive for COVID-19 are required to isolate for ten days, provided they are fever-free for 48 hours without the aid of medication.
- Students who are required to quarantine or isolate must work with their individual faculty to make up missed work and assignments. Courses are not recorded.
- The College will provide quarantine and isolation housing for residential students.
- Employees who are required to quarantine or isolate must either utilize PTO or obtain permission from their supervisor to work remotely.

Intercollegiate Athletics:

- Operations of the Intercollegiate Athletics program is governed by NCAA, Peach Belt Conference and Flagler College. Specific guidelines cannot be provided until NCAA and PBC have released their official guidance.

Public Access to Campus:

- The Flagler College campus is accessible to registered guests, event attendees, invited guests and Flagler College alumni and families. However, access to certain areas of campus may be limited and Flagler College ID may be required to access certain events or buildings.

Flagler College Mission and CORE Values

- **MISSION** - Flagler College offers an exceptional education through a challenging, inclusive, and supportive academic community integrated with the thriving culture and history of this unique place, St. Augustine. We foster intellectual, social, and personal transformation in our students. We prepare them for a diverse world that will always need discerning individuals, responsible citizens, and visionary leaders. The College is committed to the preservation of the former Hotel Ponce de Leon and other historic structures that grace its campus.
- **CORE VALUES** - At Flagler College, we strive for excellence by living our core values in service of our College's mission:
 - » Transformative Learning
 - » Respectful And Inclusive Community
 - » Citizenship With Integrity
 - » Thoughtful Stewardship

To view the most up-to-date operations information, visit flagler.edu/safersaints.